



STRATEGIC PLAN UPDATES

BILTMORE PREPARATORY ACADEMY LISTENING SESSION

DATE: 12/08/2021

MEETING SYNOPSIS

At the Biltmore Preparatory Academy Listening Session, community members reviewed the District's current mission, vision, profile of a student, and strategic goals. Then, the facilitator set ground rules for the session, defined a "Strategic Plan," explained the process for the district, and asked the attendees for their input.

IMPORTANT NOTES

Participants shared:

What have you loved about your child's experience in the district? What makes you proud to have your child in this district?

- Dual-language education
- The responsiveness and care of the teachers and staff; great teachers
- Serious academic environment with diverse points of view and socio-economic backgrounds
- Sense of community (destroyed in 2020 but slowly rebuilding)
- The stance that the district took in relation to masks
- It is very easy to participate and be involved in your children's education

Looking three years into the future, what could we change to better support everyone's children in the district?

- Schools need more high quality educators to keep class sizes from growing too high.
- More strategies for higher AZMerit scores
- Expand gifted program and the dual-language program to avoid losing those learners to other programs
- Allow longer breaks, more time to eat, and a later school start time to benefit children's cognitive development
- Move from "diversity" to inclusiveness; representation (the Board only has two hispanic members, for example)
- Renovate and update schools to accommodate new learning strategies, and sports.
- Equity from school-to-school: academic achievement, resources, and parent engagement

From your perspective, what should be the district's number one focus for the next three years?

- Closing the achievement gap between the schools
- Recruiting and retaining staff, including teachers
- More parent involvement
- Student achievement: core subjects, Spanish, accelerated programs (especially reading for kids who are struggling)

NEXT STEPS

- One Listening Session will be held at each school site, either in-person or virtually.
- At the Listening Sessions, attendees will be asked to share:
 - What have you loved about your child's experience in the district? Or, what makes you proud to have your child in this district?
 - Looking 3 years into the future, what could we change to better support everyone's children in the district?
 - From your perspective, what should be the district's number one focus for the next three years?

UPCOMING MEETINGS

Listening Sessions:

- 12/9 Kenndey at Loma Linda, 8:15 - 9:15 am
- 12/10 Papago, 8:30 - 9:30 am

- 12/16 W.T. Machan, 5 - 6 pm

FEEDBACK?

Do you have additional input that will help us build a three-year plan for the district? Please share your feedback. English:

<https://forms.gle/2fQqz8pYXoRnHw526>. Español: <https://forms.gle/ogcvSxhiAMgaZ5va9>

